

CHICO'S FAS INC

chico's WHBM SOMA

Chico's FAS Political Action Statement

The Company respects the right of each of our Associates to engage in the political process and political and community activities as and to the extent desired on an individual basis. Any such endeavors should be clearly those of the individual alone, not the Company. Associates may not use the Company's resources for personal community engagement or political activities and should comply with all applicable laws and the Chico's Code of Ethics. We do not support any political contributions made on behalf of the Company or using Company funds, without express approval from our Executive Management and otherwise consistent with all applicable laws and regulations.

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